

LETTER OF INTENT #1/2017-20 Between MANITOBA HYDRO and CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 998

RE: GLOSSARY OF TERMS

Within 12 months following the ratification of a new collective agreement, the parties agree to work collaboratively on creating a glossary of terms to be included at the beginning of the agreement (but not to be included as language in the agreement). The intended purpose of the glossary is to assist the parties in interpreting the agreement. It is understood that mutual agreement will need to be achieved before each item is included in the glossary.

Agreed this

day of

2017.

M. Levitt

Manager

Employee Relations Department

C. Mravinec President

CUPE Local 998