



LETTER OF INTENT #2/2017-20
Between
MANITOBA HYDRO
and
CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 998

RE: JOB FAMILY PROFILING

The parties agree to form a joint committee to discuss issues associated with the job evaluation program within two years of this letter being signed. Discussion topics will include items such as:

- The job evaluation tool and job family profiles
- The job documentation system and processes
- The job evaluation methods and processes

Due to the nature of these discussions, it is agreed that representatives from all respective employee groups will be invited to participate. Should any joint recommendations arise from these discussions that have multi-jurisdictional implications, it is understood that approval of each of the participating party's respective principals is required prior to implementation.

Agreed this 30th day of AUGUST, 2017.

A blue ink signature of M. Levitt, consisting of a stylized 'M' and 'L' followed by a horizontal line.

M. Levitt
Manager
Employee Relations Department

A blue ink signature of C. Mravinec, written in a cursive style.

C. Mravinec
President
CUPE Local 998