



LETTER OF UNDERSTANDING #2/2017-20
Between
MANITOBA HYDRO
and
THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 998

RE: THOMPSON HOURS OF WORK

This letter will set forth the understanding reached between the Canadian Union of Public Employees, Local 998 and Manitoba Hydro with respect to permanent modified hours of work for Thompson.

1. The basic daily hours of work for employees working in Thompson will continue to be 7 hours and 55 minutes (7.92 hours).
2. The biweekly pay period will continue to consist of 9 regularly scheduled working days.
3. Overtime will apply after 7 hours and 55 minutes per day, and employees will work 1 hour guaranteed overtime per day, resulting in total daily hours of 8 hours and 55 minutes (8.92 hours). Employees will be eligible for overtime meals if they work a minimum of 3 hours past their normal quitting time. In this case, the normal quitting time occurs after 8.92 hours of work and the guaranteed overtime portion does not count toward overtime meal eligibility.
4. Paid absences such as vacation and sick leave will be charged on the basis of 7.92 hours per day.
5. Corporation Holiday pay will be on the basis of 7.92 hours per day.
6. All other terms and conditions of the collective agreement will apply.

Agreed this 30th day of AUGUST, 2017.

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M. Levitt
Manager
Employee Relations Department

A blue ink signature, appearing to be 'C. Mravinec', written over a horizontal line.

C. Mravinec
President
CUPE