



LETTER OF UNDERSTANDING #9/2017-20
Between
MANITOBA HYDRO
and
THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 998

RE: MODIFIED HOURS OF WORK & WORK SCHEDULE –
COMPUTER OPERATIONS

This Letter of Understanding will set forth the understanding reached between the Canadian Union of Public Employees, Local 998 and Manitoba Hydro with respect to the hours of work and work schedules for employees in the Computer Operations workgroup.

1. Computer Operations Staff will generally work a schedule consistent with the provisions of the 9-day work cycle as outlined in Section C, Article 2 of the Collective Agreement.
2. On normal days of work, one Computer Operator will be required to work between the hours of 05:30 to 13:55 (7.92 hours assuming a 30 minute lunch break).
 - a. For the purpose of this work schedule, "normal days of work" will coincide with the normal days of work outlined by the standard 9-day work schedule.
 - b. When an employee is assigned to these hours of work, an hourly premium, equivalent to the Shift Premium, will apply as stated in Article C 3.5.
 - c. Employees assigned these hours of work will be eligible for transportation in accordance with H 1.11, when applicable.
 - d. Management will appoint the senior interested Computer Operator to the 05:30 to 13:55 work schedule. In the event no Computer Operators are interested in working this work schedule, the employee with the least seniority will be assigned.

3. All other terms and conditions of the Collective Agreement will continue to apply.

Agreed this 30th day of AUGUST, 2017.

M. Levitt
Manager
Employee Relations Department

C. Mravinec
President
CUPE 998