



LETTER OF UNDERSTANDING #12/2017-20

Between

MANITOBA HYDRO

and

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 998

RE: CROSS-JURISDICTIONAL TEMPORARY APPOINTMENTS

This letter will confirm the understanding reached between Manitoba Hydro and the Canadian Union of Public Employees, Local 998 with respect to cross-jurisdictional temporary appointments.

The collective agreement currently allows the Corporation to temporarily fill a vacant position for less than 12 months by appointment without posting, under certain conditions. Notwithstanding this right, the Corporation agrees to cease its practice of temporarily appointing members from other jurisdictions into positions covered by the CUPE collective agreement. This cessation of practice will only be in force for the duration of this collective agreement.

Should the corporation decide to post a position in the CUPE jurisdiction, it is understood that nothing prevents an employee from a different jurisdiction from being offered the position, so long as the selection provisions found under Section E, Article 2 are followed.

It is understood that this LOU will be removed upon expiry of the collective agreement on December 31, 2020.

Agreed this 30th day of AUGUST, 2017.

A handwritten signature in blue ink, appearing to be 'M. Levitt', written over a horizontal line.

M. Levitt
Manager
Employee Relations Department

A handwritten signature in blue ink, appearing to be 'C. Mravinec', written over a horizontal line.

C. Mravinec
President
CUPE