



# GORD MENEER

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“As the Chair of the Bylaws Committee and a key member of both the Bargaining and Wages & Agreement Committees, members can rely on my leadership and commitment to advancing our shared goals.”

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## ELECT

### GORD MENEER 1<sup>st</sup> VICE PRESIDENT CUPE 998

As a candidate for re-election, I am proud of the accomplishments we've achieved together. We have worked tirelessly to protect and advance the interests of all members. We successfully implemented a No Dues Increase policy, which resulted in an impressive 18% savings for our members, directly benefiting your financial well-being.

We restored the Retirement Gift back to \$500, recognizing the dedication of those leaving after years of service. Our efforts with the Remote Work policy for CEC & IT have expanded options for flexibility and improved work-life balance.

We secured a government commitment to Keep Hydro Public, ensuring that essential public utilities remain under public control. Our No Contracting Out Campaign remains central to safeguarding your jobs from external threats, and we continue to fight for Wage Harmonization so that all members receive fair and equal compensation.

Under our leadership, we've maintained no year-end financial deficit, ensuring the stability of our operations. Our strong executive team has worked collaboratively to bring about positive changes, including launching a New Scholarship for Students, supporting our members' families, and reconciling our Action Plan to further our goals.

I am dedicated to continuing this fight for fairness and progress. Together, let's keep moving forward.

Visit [www.michelle4president.ca](http://www.michelle4president.ca) for more Bio on me.