



# Janelle Powers

*for Recording Secretary*

## TRANSPARENCY IN DOCUMENTATION MATTERS.

Committee reports, GMMs, meeting minutes, updates, and communication – in the interest of accountability and democracy for our CUPE 998 members: it's worth the effort and commitment.

When I joined Hydro 10 years ago, I was excited to join a union dedicated to protecting workers from the toxic practice of exploiting workers to increase profits. It was such a relief to be in a work environment that understood that a happy worker is a productive worker.

With changed practices slowly creeping into the fabric, I've decided to step up to the challenge of strengthening our union to be in the best position to bargain for improvements. The Recording Secretary is vital to the smooth and efficient running of a union, and I intend to enthusiastically take on this role alongside our leadership team.

If elected Recording Secretary, I will work with our team to modernize our website, overhaul how our accessibility practices are shared with members, and ensure that we're following bylaws, informing members, and implementing improved practices. With transparent leadership and involved members, we aim to foster a shared commitment and ownership of our union.

## OUR COMMITMENT:

- ✓ **Fiscal responsibility:** accountability & elevated reporting standards
- ✓ **Improved governance & revitalization:** GMMs, website, social media, bylaws
- ✓ **Strong leadership:** progress mental health awareness, job security, conflict resolution, member education
- ✓ **Member Engagement:** involvement with committees, education, and other goal-setting opportunities

We will fight for you and beside you.

**Your vision is our mission.**

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