

CUPE MANITOBA

Canadian Union of Public Employees
Manitoba Division

SEPTEMBER 26, 2025

TO: CUPE LOCAL PRESIDENTS AND RECORDING SECRETARIES

RE: NATIONAL DAY FOR TRUTH AND RECONCILIATION

Sisters, Brothers, Friends,

As we approach the National Day for Truth and Reconciliation on Tuesday, September 30th, it is important to take some time to reflect on the painful impact of residential schools and commit ourselves to reconciliation and justice for all Indigenous people. CUPE's National Human Rights Branch has put together the information below and I would encourage everyone to read through it, reflect, and share it with your locals and fellow CUPE activists.

If you are looking for a local activity to participate in on September 30, please see the following events shared by CUPE members:

- **Winnipeg:** Southern Chiefs' Organization is hosting a healing walk starting at the Oodena Circle to RBC Convention Centre at 10 am. A pow wow will then take place at the Convention Centre with the grand entry set to begin at 1 pm. The poster is attached.
- **Brandon:** Brandon Urban Aboriginal Peoples' Council is hosting events all week at the Riverbank. For more information, please visit: <https://www.facebook.com/BUAPCBDN>. The poster is attached.
- **The Pas:** Orange Shirt Day Hosted by Opaskwayak Cree Nation, September 28-30, 2025. For more information, please visit: <https://opaskwayak.com/>
- **Dauphin:** Orange Shirt Day Gathering, 8th Avenue Hall- 304 Whitmore Ave East, Entertainment, Indigenous vendors, free lunch, activities, presenters, and prizes

To read more about CUPE's commitment to the National Truth & Reconciliation Day, please share the link below with your members:

<https://cupe.ca/event/national-day-truth-and-reconciliation>

September 30 is a statutory holiday for workers in federally regulated sectors and in Manitoba. CUPE has prepared a guide to help members outside the federal sector [bargain the holiday into their collective agreements](#). The guide is also provided to

locals as part of CUPE's commitment to support reconciliation and justice for all Indigenous peoples.

What CUPE locals and members can do to recognize this important day:

- Download CUPE's [guide](#) on bargaining language for Truth and Reconciliation to find out how you can observe this important day and support reconciliation efforts.
- [Order an Orange Shirt Day t-shirt](#) through the official suppliers. Part of the proceeds will go to the Orange Shirt Society.
- Show your support on social media. Share a photo of yourself wearing an orange shirt using the hashtag #OrangeShirtDay. Tag CUPE Manitoba on Facebook @cupemanitoba, Twitter @CUPEMB and Instagram @cupemanitoba.
- Download our [guide](#) to reconciliation for CUPE Locals and consider how you and your local can support the calls to action.
- Invite an Indigenous speaker or Indigenous community organization to your next virtual or in-person meeting to talk about Truth and Reconciliation.
- Learn more by taking CUPE's Indigenous awareness workshop and human rights courses.

In Solidarity,



GINA McKAY

President
CUPE Manitoba

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CC: Lee McLeod, Kristine Barr