

WIRED IN

Powering conversations that matter Communication Exclusive to Hydro CUPE members December 2025 Volume 1 Issue 5

CUPE Local 998 Proudly Supports the Manitoba Hydro Employee Fund Supporting Each Other Through the Holidays

As we approach the holidays, CUPE recognizes it can be hard on a lot of our members. CUPE wanted to highlight the importance of The **Manitoba Hydro Employee Fund (MHEF)**, which is available to all employees. This fund was established over 22 years ago to help employees, retirees, and their families facing unexpected financial hardship. Whether it's medical expenses not covered by other sources or other unforeseen challenges, the Fund has been there — providing over **\$2.56 million in assistance to more than 400 individuals and families**.

This program truly represents the spirit of solidarity: employees helping employees through tough times.

Let's make sure every employee knows that this support exists. If you know someone who may be struggling, encourage them to learn more or apply for assistance at Employee Fund-Home. You don't have to be a donor or a member to apply — the Fund supports current Manitoba Hydro employees, retirees, their spouses, and dependent children or grandchildren.

In the fall during Manitoba Hydro's MyCharity campaign, consider supporting MHEF through payroll deduction. A corporate match of your donation goes directly to the Fund!

Beyond financial help, **CUPE 998** is also here to support you. If you're experiencing challenges in the workplace, facing personal hardship, or need guidance on accessing supports, please reach out to your union representatives. We can help connect you with available resources, discuss accommodation options, or simply listen.

For stories of how this Fund has made a real difference, check out the recent Hydrogram article: The Manitoba Hydro Employee Fund assists employees, families through hardship

