CUPE Canadian Union of Public Employees

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Communication Exclusive to Hydro CUPE members

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Remote Work Policy Change

Manitoba Hydro's recent remote work policy change has raised many questions and concerns from members across the corporation. Moving from two remote workdays to one impacts employees in different ways, including work-life balance, commuting costs, productivity, family responsibilities, accessibility needs, recruitment, and retention. These are important workplace issues that directly affect our members every day.

To ensure CUPE 998 is fully informed and prepared to advocate on behalf of members, the union has launched a Remote Work Survey. This survey is an important opportunity for members to share their experiences, concerns, and perspectives on the policy changes and how they are affecting both work and personal life.

The information collected will help the union identify common issues, understand the real impacts on members, and strengthen advocacy efforts moving forward. It will also help shape future discussions with the employer and play an important role in upcoming rounds of bargaining. The stronger the participation, the stronger the collective voice of the membership.

Remote work has become an important part of many employees' working conditions over the past several years. Many positions were hired and advertised with hybrid work arrangements in place, and members have built their routines, schedules, and responsibilities around those expectations. Hearing directly from employees helps ensure those realities are not ignored.

This survey is not just about remote workdays — it is about protecting fairness, supporting healthy workplaces, and ensuring members' voices are heard when workplace changes are made.

CUPE 998 encourages all members to take a few minutes to complete the survey honestly and thoroughly. The survey was sent to your home email address, please check your junk and spam folders if you have not received it, contact the CUPE 998 office. Every response matters. Whether you support the changes, oppose them, or have concerns about how the rollout was handled, your feedback helps build a clearer picture of what members are experiencing across the corporation.

Your voice strengthens the union's ability to advocate for your best interests.