

The Role of a Union Steward

Union stewards are an essential part of CUPE Local 998. They serve as the first point of contact for members with questions about the collective agreement, workplace concerns, or union processes. Stewards help ensure members are treated fairly, respectfully, and in accordance with the rights and protections negotiated in our collective agreement.

A steward's role includes answering questions, providing guidance, assisting members during meetings with management, and helping resolve workplace issues. When necessary, stewards work with the locals lead steward and executives to support members through workplace issues. Their goal is to help resolve concerns as early as possible while protecting the interests of the membership.

Stewards also play an important role in strengthening our union. They share information, encourage member participation, and provide valuable feedback on workplace issues affecting their areas. By listening to members and advocating on their behalf, stewards help ensure CUPE Local 998 remains responsive and effective.

The work of a steward requires commitment, professionalism, confidentiality, and a strong understanding of the collective agreement. CUPE Local 998 is grateful to our stewards for volunteering their time and supporting members every day.

Your CUPE Local 998 Stewards

Manitoba Hydro

- **Brent Bertram** – Brandon
- **Essa Akhaldi** – 360 Portage Avenue, 4th Floor
- **Fran Hayes** – 360 Portage Avenue, 19th Floor
- **Liza Minotti** – 360 Portage Avenue, 4th Floor
- **Fred Carpenter** – 360 Portage Avenue, 17th Floor

If you have questions about your rights, your collective agreement, or a workplace concern, don't wait until the issue becomes more complicated. Reach out to your steward—they are there to listen, provide guidance, and help you understand your options.